

Security, Environment, Social, Quality & Reliability Policy

In the Real Property lies in the level

SCOPE OF THE MANAGEMENT SYSTEM

Production of Lithium Carbonate grade battery for the automotive industry.



Mission

Become the world's low-cost producers of primary products, always delivering them on time and satisfying the requirements of our customers.

Lithium Vision

Be part of the top 5 key players in lithium industry, with zero accidents and applying the best environmental practices. Focusing on people and processes, committing to community development, and creating value for our stakeholders.

Principles and Values

- Ensure and promote the health and safety of our employees and contractors.
- Improve skills, talents and competencies to generate career development opportunities and to ensure the commitment of those who make up the Eramine team.
- Incorporate and promote diversity as an added value.
- Promote and encourage safe and responsible work, free of all types of discrimination.
- Be valued as an active member by neighbouring communities.
- Implement the Energy Management Plan and mitigation of GHG Emissions.

COMMITMENTS AT OUR WORK SITES

Ratones Centennial Camp, La Blanca Camp and administrative offices of Salta.

Establish, implement, maintain and promote continuous improvement in all processes and apply the best operational practices that allow achieving a "World Class Production" in a safe and healthy work environment for people, company assets and nature.

- Identify, analyze and carry out risk elimination, whenever possible, or risk reduction actions in order to prevent accidents of any nature, through the planning, implementation and monitoring of Safety, Occupational Medicine, Process Safety, General Safety and conservation & environmental pollution prevention programs, the implementation of the mechanism to accurately measure regulate performance in all of these areas including Quality and Reliability.
- Value diversity, giving everyone a fair treatment, providing equal opportunities for personal and professional development in all organization levels.
- Ensure non-discriminatory treatment, of any nature, in any area of the organization. Provide activities and training that promote personal development, integration of work teams and alignment with organizational challenges, which ensure a suitable environment.
- Comply with the applicable municipal, provincial and national legal requirements in all areas.
- Recognize and ensure staff and community participation and consultation, responding to concerns, queries, suggestions and requests for information about processes, activities, chemical products used and its specific operations, guaranteeing an open and transparent dialogue.

Ricardo Rodríguez Director HR & CSR

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